

HIB, Bullying, Conflict, & Inappropriate Behavior

HIB: Harassment, Intimidation, and Bullying	Bullying	Conflict	Inappropriate Behavior
<p>Student(s) target another student specifically for his/her race, color, ancestry, origin, religion, gender, gender identity, disability, or distinguishing characteristic (weight, deformity, etc.). These are called protected categories</p> <p>On purpose/meant to hurt or demean</p>	<p>One sided harassment or intimidation for a reason other than a protected category</p> <p>On purpose/meant to hurt or demean</p>	<p>Mutual argument, name-calling, harassment, etc. back and forth between two or more students.</p> <p>Disagreement that may or may not have been meant to harm</p>	<p>General inappropriate behavior that does not fit into the other categories, but is not appropriate in school</p>
<p>Formal investigation including taking written statements from alleged victim, the accused, and witnesses, and checking videotape, social media, and other evidence. Final results reported to Superintendent, and Board of Education.</p>	<p>Formal investigation by interviewing alleged victim, the accused, and witnesses, and checking videotape, social media, and other evidence.</p>	<p>Goal is to resolve the conflict. Counselor may mediate with both students present.</p> <p>More serious cases mediated by administrator, with possible consequences for inappropriate behavior in school</p>	<p>Administrator hears students versions of events</p>
<p>Consequences/conduct referral/discipline for the offender</p> <p>Possible remedial measures for the victim</p>	<p>Conduct referral/discipline for the offender</p> <p>Possible remedial measures for the victim</p>	<p>Mediation with the School Counselor or Administrator</p> <p>Conduct referral/discipline for both students may be appropriate</p>	<p>Conduct referral/discipline</p>